MEMO ARTS CENTRE

EQUAL OPPORTUNITIES MONITORING FORM

We aim to treat everyone equally. This monitoring form is for statistical purposes only and will be separated from your job application and destroyed once the data has been collated.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **White:** |  |  |  |  |  |
| British |  |  | Irish |  |  |
| Any other white background\* |  |  |  |  |  |
| **Mixed:** |  |  |  |  |  |
| White & Black Caribbean |  |  | White & Black African |  |  |
| White & Asian |  |  | Any other mixed background\* |  |  |
| **Black or Black British** |  |  |  |  |  |
| Caribbean |  |  | African |  |  |
| Any other Black background\* |  |  |  |  |  |
| **Asian or Asian British** |  |  |  |  |  |
| Indian |  |  | Pakistani |  |  |
| Bangladeshi |  |  | Any other Asian background\* |  |  |
| **Chinese or Other Ethnic group** |  |  |  |  |  |
| Chinese |  |  | Other Ethnic Group\* |  |  |
| \* Please specify | | | | | |

|  |  |  |
| --- | --- | --- |
| **Sexual orientation:** |  |  |
| Bisexual |  |  |
| Gay Man |  |  |
| Gay Woman/Lesbian |  |  |
| Heterosexual/Straight |  |  |
| Other |  |  |
| Prefer not to say |  |  |
|  |  |  |

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| --- | --- | --- | --- | --- | --- |
| **Gender** |  |  |  |  |  |
| Female |  |  | Male |  |  |
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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Gender Identity**  **Do you identify yourself as transgender/transsexual?** | | | | | | | | |
| Yes |  |  | No |  |  | Prefer not to say |  |  |
|  |  |  |  |  |  |  |  |  |

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| **Please tick the box that best describes you:** | | | | |
| Buddhist |  | Sikh |  |  |
| Christian |  | Other Religion or Belief\* |  |  |
| Hindu |  | No Religion |  |  |
| Jew |  | Prefer not to say |  |  |
| Muslim |  |  |  |  |
| \* Please specify: | | | | |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Age** | | | | | | | | | | | | | | | | | |
| 16 – 19 |  |  | 20 – 29 |  |  | 30 – 39 |  |  | 40 – 49 |  |  | 50 – 59 |  |  | 60+ |  |  |
|  | | | | | | | | | | | | | | | | | |

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| **Do you speak Welsh?** | | | | | | | | | | | |
| Yes |  |  | Learner |  |  | No |  |  | Prefer not to say |  |  |
|  | | | | | | | | | | | |

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| --- | --- | --- | --- | --- | --- |
| **Do you consider yourself to have a disability?**  *The Disability Discrimination Act defines disability as “A physical or mental impairment which has a substantial and long-tern effect on the person’s ability to carry out normal day to day activities”* | | | | | |
| Yes |  |  | No |  |  |
| If yes, please state the nature of the disability: | | | | | |

|  |  |
| --- | --- |
| **What position are you applying for?** |  |

|  |  |
| --- | --- |
| **How did you first hear about the vacancy?** | |
| Newspaper/Print Journal | Which one? |
| Online Newspaper/Journal | Which one? |
| Job search website | Which one? |
| Email alert | Which one? |
| Social Media | Which one? |
| Word of mouth |  |
| Other | Please specify |